



WEST CHICAGO PUBLIC LIBRARY DISTRICT

**BOARD OF LIBRARY TRUSTEES
FINANCE COMMITTEE MEETING
APRIL 15, 2026
7:00 P.M.**

CONFERENCE ROOM – SECOND FLOOR

MEETING MINUTES

- I. Meeting was called to order at 6:44PM by Chair Cavataio
- II. Roll Call Trustees Present: Aimee Cavataio, Corrine Jakacki, Sufiyan Mohammed, and Maureen Navadomskis. Staff: Benjamin Weseloh and Amanda Ghobrial
- III. Approval of the Minutes of May 27, 2025
Motion to approve: Jakacki motioned to approve, Navadomskis seconded. Motion carried.
- IV. Recognition of the Public: None present
- V. Public Comment -- Limited to 3 minutes: None
- VI. Agenda - Additions / Deletions: None
- VII. Unfinished Business: None
- VIII. New Business
 - A. Cost of Living Adjustment (COLA) Recommendation
Motion to approve: Jakacki motioned to approve, Navadomskis seconded. Motion carried.
 - B. Merit Pool Recommendation
Motion to approve: Jakacki motioned to approve, Navadomskis seconded. Motion carried.
 - C. Salary Schedule Recommendation
Motion to approve: Navadomskis motioned to approve, Jakacki seconded. Motion carried.
 - D. Draft Income Projection for FY 2026-2027
Income projection reviewed and tabled until next Finance Committee meeting
 - E. Draft Budget for FY 2026-2027
Draft budget reviewed and tabled until next Finance Committee meeting
 - F. Compensation Strategy for Employees at the Salary Schedule Maximum
Compensation Strategy reviewed and tabled until next Finance Committee meeting
- IX. Recommendations
Recommend to Board to approve of COLA 2%, Merit Pool of 2% (\$16,000), and Salary Schedule
- X. Meeting adjourned at 8:44PM

Committee: Cavataio -- *Chair*; Mohammed, Navadomskis -- members; Ex-Officio: Jakacki-Dattomo